Agree topic of discussion
Explore long term aspirations
Explore meaning
Agree specific objective of sessions
Establish what is relevant

## WRAP-UP

- Commit to action
- Identify possible obstacles
- Make steps specific and define timing
- Agree support

## OPTIONS

- Cover full range of options
- Invite suggestions
- Brainstorm
- Stretch beyond habitual thinking
- Establish criteria for choosing options
- Ensure choices are made
- Identify one option to move forward on

ECL