



Advancing Leaders

Program Details

Advancing Leaders aims to build strategic leadership capabilities for leaders with responsibilities for larger teams and is facilitated by leading experts from across the University of Sydney.

Advancing Leaders combines workshops, group activities, one-on-one coaching, and an ongoing leadership community to provide an integrated approach to leadership in a University of Sydney context.

Participants engage in:

- A diagnostic tool providing a comprehensive overview of their values, personality strengths and potential challenges – enabling them to plan their future leadership supported by individual coaching.
- An online site to share resources, readings, tools, and discussions related to the program.
- Group activities focused on finding solutions to real USYD issues and challenges.
- Four (4) x 1-day face-to-face workshops facilitated by top presenters.

Key Program Themes

- Leading with purpose to achieve University goals
- Coaching larger teams for performance and development
- Thinking strategically and applying a broader University perspective
- Managing difficult conversations
- Leveraging diversity
- Relating to stakeholders from across USYD and the wider community to attain common goals
- Impact and influence as a leader
- Strategic financial management

Who is this program intended for?

As a guide, participants are expected to be:

Professional: Manager/Senior Manager (HEO9-10/SPSA-C)

Academic: Level C-E

Participants **must** be available for the workshop dates and able to commit to all online work, coaching sessions and group activities.

Program Schedule

Time	Pre-Workshop	Workshop 1	Workshop 2	Workshop 3	Workshop 4	Coaching Phase
Morning	Program Overview session on zoom	Finding your Leadership Purpose	Strategy and Strategic Thinking	Leveraging Diversity	Strategic Financial Management	Second coaching session
Afternoon	1:1 Hogan assessment debrief with coach	Leader as Coach	Working Through Others	Having Difficult Conversations	Presence and Impact	Peer Coaching Circle meetings (online)

* All workshops held at The University of Sydney Business School, CBD Campus.

Facilitators

The program will be facilitated by senior academics drawn from across the University and external facilitators. Each is a leader in their field and will integrate research insights in applied, experiential sessions. The workshop format creates an intensive learning environment that builds strong connections, formulates new perspectives and opens up new mindsets and behaviours.

Contact

For further information, contact: leadership.development@sydney.edu.au



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