



Leading Teams

Program Details

Leading Teams aims to build capabilities for team leaders in key capabilities including the role of the leader, fostering diverse perspectives, managing and developing the team, and coaching employees for development and performance.

Leading Teams combines workshops, self-reflection, group activities, online learning, peer coaching and an ongoing leadership community to provide you with an integrated approach to learning about leadership.

Participants engage in:

- A leadership diagnostic tool for a concise overview of their core values, day-to-day personality strengths and potential challenges - supported by group feedback and on-going peer coaching.
- An online site to share resources, readings, tools, and discussions related to the program.
- Group actions focusing on finding solutions to real USYD issues and challenges.
- Four x 1-day face-to-face workshops facilitated by outstanding presenters.

Key Program Themes

- Adaptive leadership
- Creative problem-solving
- Managing teams & projects
- Feedback & having hard conversations
- Quality coaching conversations
- Leveraging Diversity
- Leading Change

Who is this program intended for?

As a guide, participants are expected to be:

Professional: Team Leader Up to and including HEO8

Academic: Level A-B

Participants **must** be available for the pre-program & workshop dates and able to commit to all online, peer coaching and group activities.

Program Schedule

Time	Pre-Workshop	Workshop 1	Workshop 2	Workshop 3	Workshop 4	Coaching Phase
Morning	Program Overview session on zoom	Introduction to Adaptive Leadership	Building & Managing Effective Teams	Managing & Implementing Projects	Leading and Managing Change	Peer Coaching Circle meetings (online)
Afternoon	1:1 Hogan assessment debrief with coach	Creative Problem Solving	Managing Feedback & Hard Conversations	Quality Coaching Conversations	Leveraging Diversity	

* The University of Sydney Business School, CBD Campus is the venue for all workshops.

Facilitators

The program will be facilitated by senior academics drawn from across the University and external facilitators. Each is a leader in their field and will integrate research insights in applied, experiential sessions. The workshop format creates an intensive learning environment that builds strong connections, formulates new perspectives and open up new mindsets and behaviours.

Contact

For further information, contact: leadership.development@sydney.edu.au



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